

**WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:00 p.m. – November 10, 2014
West Orange High School
51 Conforti Avenue**

Minutes

Meeting convened at 8:00 p.m.

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: Mrs. Mordecai, Mrs. Lab, Mrs. Casalino, Mr. Charles, Mr. Robertson

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on June 10, 2014.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF OCTOBER 20 and 22, 2014 (Att. #1)

October 20, 2014 Minutes

MOTION: Mr. Robertson

SECOND: Mr. Charles

VOTE: 4-0-1 (VV)

ABSTAIN: Mrs. Mordecai

October 22, 2014 Minutes

MOTION: Mr. Charles

SECOND: Mrs. Lab

VOTE: 3-0-2 (VV)

ABSTAIN: Mrs. Mordecai, Mr. Robertson

IV. SUPERINTENDENT/ BOARD REPORTS

- A. Social Media Presentation
- B. Mountaineer Academy Update
- C. PARCC Schedule and Update
- D. Budget Prep Discussion - Calendar & Guidelines
- E. AFJROTC
- F. Breakfast After the Bell
- G. New Course Proposals 2015-2016
- H. NJASK: 4, 8 Science Test Results/HS Biology Test Results
- I. HIB Update

Name	Location	Position	Effective Date
Ruysdael Georges WOHS	WOHS	ESL Club	10/20/14

3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Kailee Beal	Edison	Physical Education / Health (Leave Replacement)	Schwartz	BA	2	\$259.31 per diem	1/7/15 - 6/19/15
Denise DeMartinis	District	Language Arts Supervisor K-5	Acquavia (transfer)	MA	1	\$90,814.56 (to be prorated)	11/17/14 - 6/30/15 (amended)
Timothy Egan	WOHS	Music (Extended Assignment Substitute)	Kelly	N/A	N/A	\$200 per diem	11/17/14 - 12/23/14
Jacqueline Fox-Greer	WOHS	Science (Extended Assignment Substitute)	Stewart	N/A	N/A	\$180 per diem	11/17/14 - 5/1/15
Allison Gibbons	Gregory	Music	Rowberg	BA	2	\$51,862 (to be prorated)	11/3/14 - 6/30/15
Kevin Sembrat	WOHS	Math (Leave Replacement)	Antico	MA	2	\$276.90 per diem	11/13/14 - 6/19/15
Gail Sumpter	WOHS	Family & Consumer Science (Extended Assignment Substitute)	Marshall	N/A	N/A	\$180 per diem	11/4/14 - 12/23/14

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Dave Joisil	WOHS	Instructional Assistant Mountaineer Academy	.5 New (increased to full time)	BA	2	\$28,293 (to be prorated)	11/10/14 - 6/19/15

- c. Superintendent recommends approval to the Board of Education for the following mentor assignment(s):

Mentor	Provisional Teacher	Location	Stipend	Effective Dates
Kathryn Baran WOHS	Camilia Anka	WOHS	\$165	9/1/14 - 11/30/14
Elsa Batista Roosevelt	Marly Clatayud	Edison	\$550	9/1/14 - 6/30/15
Maria Blanco WOHS	Elba Valdes	WOHS	\$1,000	10/31/14 - 6/30/15

Mentor	Provisional Teacher	Location	Stipend	Effective Dates
Jennifer Brewer Edison	Karissa Carsten	Edison	\$183.33	9/1/14 - 11/30/14
John Hellyer WOHS	Matthew Schmidt	Liberty	\$183.33	9/1/14 - 12/23/14
Ashley Johnston Mt. Pleasant	Christina Balestriere	Mt. Pleasant	\$183.33	9/1/14 - 12/23/14
Elizabeth Kelleher WOHS	Emilio Moya	WOHS	\$183.33	9/1/14 - 1/15/15
Lewis Kelly WOHS	Joshua Zimmer	WOHS	\$550	9/1/14 - 6/30/15
Rosemarie Kelly Gregory	Michelle Antunes	Gregory	\$550	9/1/14 - 6/30/15
Nicole LaVecchia Mt. Pleasant	Jessica Siegel	Mt. Pleasant	\$183.33	10/3/14 - 12/23/14
Eric Mains Edison	Suzanne Struck	Edison	\$183.33	9/1/14 - 11/30/14
Mary Maliszewski Gregory	Francesco Composto	Redwood	\$550	9/1/14 - 6/30/15
Timothy Miskimmon WOHS	Gregory Saul	WOHS	\$550	9/1/14 - 6/30/15
Diane Mitchell WOHS	Jacqueline Cruz	WOHS	\$550	9/1/14 - 6/30/15
Linda Palazzolo Roosevelt	Kathryn Beegle	Roosevelt	\$266.66	9/1/14 - 2/15/15
Linda Palazzolo Roosevelt	Martine Pope	Roosevelt	\$550	9/1/14 - 6/30/15
Gina Paradiso WOHS	Caitlin Neffke	WOHS	\$183.33	9/1/14 - 1/15/15
Anthony Prasa WOHS	George Lebmez	WOHS	\$588.26	9/1/14 - 2/15/15
Anthony Prasa WOHS	Mohamed Metwally	WOHS	\$1,000	9/1/14 - 6/30/15
Lisa Rodino Gregory	Nicole Mindo	Gregory	\$550	9/1/14 - 6/30/15
Deborah Sharkey WOHS	Janelle Morales	WOHS	\$1,000	9/1/14 - 6/30/15
Nancy Silva Liberty	Michelle Telofski	Liberty	\$220.06	9/1/14 - 11/30/14
Debora Vanderstreet Redwood	Leonard Ford	Redwood	\$183.33	9/1/14 - 12/23/14

- d. Superintendent recommends approval to the Board of Education for the following negotiated athletic assignment(s):

Name	Location	Position	Stipend	Effective Dates
Kayla Negron WOHS	WOHS	Assistant Swimming	\$8,481	2014-2015

- e. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Dianne Cardinali Liberty	Liberty	Science Club Co-Advisor	\$717.50 (amended)	2014-2015
Raquel Feliciano WOHS	WOHS	ESL Club	\$1,435	2014-2015
Derya Kurt Liberty	Liberty	Science Club Co-Advisor	\$717.50	2014-2015
Melanie Racanelli Edison	Edison	Drama Club Choreographer	\$1,379	2014-2015
Jonathan Tick WOHS	WOHS	Math Team	\$1,072	2014-2015

- f. Superintendent recommends approval to the Board of Education for the following other co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Louis Hellinger OOD	WOHS	Winter Color Guard Show Designer (Drill)	\$3,060	2014-2015
Jaclyn Milnes District Substitute	WOHS	Winter Color Guard Instructor	\$1,996	2014-2015
Paul Tankard, Jr. District Substitute	WOHS	Winter Color Guard Coordinator	\$3,060	2014-2015

- g. Superintendent recommends approval to the Board of Education for the following other additional assignment(s):

Name	Location	Position	Rate of Pay	Effective Dates
Karen Albanese	Edison	Aftercare Program	\$20 per hour as assigned	11/3/14 - 6/19/15
Bryan Azzato	Edison	Aftercare Program	\$20 per hour as assigned	11/3/14 - 6/19/15
Jennifer Bamber	Edison	Aftercare Program	\$20 per hour as assigned	11/3/14 - 6/19/15
Robert Berke	Edison	Aftercare Program	\$20 per hour as assigned	11/3/14 - 6/19/15
Jennifer Brewer	Edison	Aftercare Program	\$20 per hour as assigned	11/3/14 - 6/19/15
Derek DePascale	Edison	Aftercare Program	\$20 per hour as assigned	11/3/14 - 6/19/15
Darrell Favors	WOHS	Related Service (ABA) Home Programming	\$23 per hour as assigned	2014-2015
Corinn Giaquinto	Edison	Aftercare Program	\$20 per hour as assigned	11/3/14 - 6/19/15
Jodie Goldstein	WOHS	Social Skills through Expressive Art Program Instructor	\$73 per hour (75 minute sessions)	12/3/14 - 6/11/15 (not to exceed 48 sessions)
Robert Kuczmariski	Hazel	Morning Drop-Off Duty	\$35 per diem as assigned	2014-2015

Name	Location	Position	Rate of Pay	Effective Dates
Suzanne Lee	District	Bilingual Psychological Assessments	\$73 per hour (as needed)	2014-2015
Monique Lyons	Edison	Aftercare Program	\$20 per hour as assigned	11/3/14 - 6/19/15
Michael Marini	WOHS	Related Service (ABA) Home Programming	\$23 per hour as assigned	2014-2015
Kevin Munroe	Edison	Aftercare Program	\$20 per hour as assigned	11/3/14 - 6/19/15
John Prescott	Edison	Aftercare Program	\$20 per hour as assigned	11/3/14 - 6/19/15
Tifane Rees	Roosevelt	Related Service (ABA) Home Programming	\$23 per hour as assigned	2014-2015
Anthony Romano	Mt. Pleasant	Related Service (ABA) Home Programming	\$23 per hour as assigned	2014-2015
Ana Ribeiro-Shaw	WOHS	Social Skills through Expressive Art Program Instructor	\$73 per hour (75 minute sessions)	12/3/14 - 6/11/15 (not to exceed 48 sessions)

- h. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position	Guide	Step	Salary	Effective Dates
Lori Graham	WOHS	Family & Consumer Science	BA+16	14	\$777	11/4/14 - 12/23/14 (not to exceed 10 class periods)
Dora Wong-Macias	WOHS	Family & Consumer Science	MA+48	14	\$931.90	11/4/14 - 12/23/14 (not to exceed 10 class periods)

- i. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2014-2015:

Name	Certification Code	Teacher	Instructional Assistant	Administrative Assistant	Lunch Aide	Nurse	Custodian
James Adams II	Substitute	X	X				
Loretta Boronat	Substitute	X	X	X			
Nicole Bruce	CEAS	X	X				
Jacqueline Burkat	Substitute	X	X	X			
Jame Burroughs	Substitute	X	X				
Mario Caruso	CEAS	X					
Alzie Castillo	CE	X	X				
Lourdes Chavez	Standard		X				
Katherine Cortes	CE	X	X				
Mark DeSacia	Substitute	X	X	X			
Janine Duarte	Substitute	X	X	X			
Anthony Flores	CEAS	X	X				
Alliza Haniff	Substitute					X	
Alicia Harris	Substitute	X	X	X			

Name	Certification Code	Teacher	Instructional Assistant	Administrative Assistant	Lunch Aide	Nurse	Custodian
Laurie Jones	CE	X	X				
Nichole Nelson-Kingston	CE	X	X				
Louvia Pierre-Erasme	CE	X	X	X			
Diana Smuda	Standard	X	X				

4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Kellie Carsillo Family	Pleasantdale Special Education	12/22/14 - 2/2/15	2/3/15 - 6/30/15	N/A	9/1/15
Nicole Cozzolino Family	Redwood Grade 2	2/24/15 - 4/28/15	4/29/15 - 6/30/15	N/A	9/1/15
Krystina Villani Family	St. Cloud Grade 5	1/30/15 - 2/27/15	3/2/15 - 6/30/15	N/A	9/1/15

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Patricia Bravoco Medical	WOHS Administrative Assistant	11/10/14 - 2/9/15	N/A	N/A	2/10/15
Eliana Diaz Family	Edison Instructional Assistant	1/12/15 - 1/26/15	1/27/15 - 3/3/15	N/A	3/4/15
John Diminich Medical	WOHS Custodian	10/9/14 - 10/30/14	10/31/14	N/A	11/3/14
Maria Intili Medical	Buildings & Grounds Administrative Assistant	10/21/14 - 11/26/14	N/A	N/A	12/1/14
Carolina Luna Family	Pleasantdale PT Instructional Assistant	1/5/15 - 1/15/15	N/A	12/19/14 - 1/2/15 1/16/15 - 1/30/15	2/2/15
Maria Orban Medical	Pleasantdale Instructional Assistant	N/A	10/1/14 - 1/2/15	N/A	1/5/15
Helen Stroppa Medical	Redwood Lunch Aide	11/3/14	N/A	11/4/14 - 1/2/15	1/5/15

5. Transfers

Superintendent recommends approval to the Board of Education for the following transfers of certificated staff:

Name	From	Position	To	Position	Effective Date
Nicole Payne	.5 Gregory .3 Redwood .2 Washington	Music	.8 Gregory .2 Washington	Music	11/10/14 - 6/30/15
Cynthia Rowberg	Liberty	Teacher on Special Assignment	.6 Redwood .4 Liberty	Music	11/3/14 - 6/30/15

6. Superintendent recommends approval to the Board of Education for the following job description(s) (Att. #2):

Job Description	New	Revised
Assistant School Business Administrator		X
Athletic Trainer		X
Supervisor of Career Education and Library Science K-12		X
Supervisor of English Language Arts K-5		X
Supervisor of English Language Arts 6-12		X
Supervisor of Health and Physical Education K-12		X
Supervisor of Mathematics K-5		X
Supervisor of Mathematics 6-12		X
Supervisor of Science K-12		X
Supervisor of Social Studies K-12		X
Supervisor of World Languages / English as a Second Language (ESL) K-12		X

Personnel - Items 1 through 5

MOTION: Mrs. Casalino

SECOND: Mrs. Lab

VOTE: 5-0 (RC)

Personnel - Item 6

MOTION: Mr. Robertson

SECOND: Mrs. Casalino

VOTE: 5-0 (RC)

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of the following new course proposals for 2015-2016:

Course	Department	Grade(s)
Air Force Junior ROTC (AFJROTC) Aviation History and Leadership	AFJROTC	9-12
AFJROTC Science of Flight and Leadership	AFJROTC	9-12
AFJROTC Exploring Space and Leadership	AFJROTC	9-12
AFJROTC Management Principles and Leadership*	AFJROTC	9-12
English 12 Contemporary World Literature	English	12
Apparel Design and Production	Family and Consumer Science	10-12
Fundamentals of Health and Wellness	Science	11-12
Medical Terminology	Science	11-12
Foundation Courses: Name Change	Special Education	9-12
Engineering and Design Solutions	Technology and Engineering	11-12
General Music**	Visual and Performing Arts	9-12
Acting Principles	Visual and Performing Arts	10-12

*Commence 2016-2017

**Commence February 2015

2. Recommend approval of the following field trips for the 2014-2015 school year:

School	Grade	Course	Destination
Pleasantdale	Kindergarten		MSU Memorial Auditorium Montclair NJ
Roosevelt	8	Spanish Languages	PPAC Union City NJ
WOHS	11	Institute for Citizen Empowerment (ICE)	Museum of Moving Images, NY: <i>Destination Change</i>
WOHS	9-12	Wind Ensemble	NJMEA State Conference East Brunswick NJ
WOHS	9-12	Student Council & Choir	Senior Citizen Homes in West Orange

3. Recommend approval of the Air Force Junior Reserve Officer Training Core (AFJROTC) program conducted at WOHS as an academic department under the supervision of the West Orange High School Principal to comply with requirements of the program.
4. Recommend approval and adoption of updated Emergency Operations Plan and Crisis Management Manual for the West Orange Public Schools.

C. FINANCE

1. Recommend approval of the 11/10/14 Bills List: (Att. #3)

Payroll/Benefits	\$ 1,578,610.08
Transportation	\$ 284,350.23
Tuition (Spec. Ed./Charter)	\$ 374,234.00
Instruction	\$ 394,406.55
Facilities	\$ 122,830.14
Capital Outlay	\$ 398,715.68
Grants	\$ 94,691.70
Food Service	\$ 47,442.56
Textbooks/Supplies/Athletics/Misc.	<u>\$ 147,975.30</u>
	\$ 3,443,256.24

2. **BE IT RESOLVED:** That the Board of Education approves the following accounts and signatories:

Bank	Account Name	Authorized Signature	Required
PNC	Liberty Middle School Athletic Account	Principal Assistant Principal Principal's Secretary SBA/BS	2
PNC	Roosevelt Middle School Athletic Account	Principal Assistant Principal Principal's Secretary SBA/BS	2

3. Recommend retroactive approval of August 2014 transfers within the 2014-2015 budget in compliance with N.J.A.C. 6A:23-2.11(A)2.

From Account	Description	Amount	To Account	Description	Amount
11-000-100-566	Tuition Pvt Handi State	\$16,000	10-000-100-560	Charter School	\$16,000
11-190-100-610	Pupil Supp Comp. Dist.	\$33,036	11-000-252-330	Tech Prof Svcs	\$10,200
			12-000-100-730	Equip Computer	\$22,836
11-000-262-616	Cust Supp St. Cloud	43,000	11-190-100-610	Pupil Supp St. Cloud	\$3,000

From Account	Description	Amount	To Account	Description	Amount
11-190-100-610	Pupil Supp WOHS Tech Ed	\$7,987	12-140-100-730	Equipment WOHS	\$7,987
11-000-100-567	Tuition Handi Out of State	\$9,000	11-204-100-610	LD Prog. Teach Supp	\$9,000
11-000-251-592	Lease of Equip	\$142,200	11-190-100-440	Tech Lease	\$142,200
11-000-291-210	Dental Ins	\$19,450	11-000-251-340	Purch Tech Svc	\$19,450

4. Recommend approval for the following out of district placements for the 2014-2015 School Year:

Student #	Classification	Old Placement	New Placement	Tuition	Budgeted/ Unbudgeted
1102030	Specific Learning Disability	Liberty Middle School	Mt. Carmel Guild Academy West Orange, NJ	Starting 10/17/14 \$40,206.16 \$269.84 per diem	Unbudgeted
1207138	Emotionally Disturbed	Mt. Carmel Guild Academy West Orange, NJ	No change in placement, Student was "Received" prior to 10/21/14	Starting 10/21/14 \$39,666.48 \$269.84 per diem	Budgeted

5. Recommend approval for the addition of a 1:1 aide, retroactive to 10/15/14, for Student #1308102 attending an out of district program at Celebrate the Children School in Denville, NJ, for an additional \$150 per diem, total cost of aide is \$22,650 (unbudgeted).
6. Recommend approval for Student #996071 to attend NIPD/NJ Asperger's Skill Building Network for the 2014-2015 School Year, \$760 per month, not to exceed \$6,440.
7. Recommend approval for two Neuropsychological Evaluation/Reports provided by Dr. Joel Morgan, Neuropsychology Associates of NJ, Morristown, NJ, \$3,800 per evaluation for a total of \$7,600.
8. Recommend approval for Caldwell Pediatric Therapy Center, West Caldwell, NJ to provide Physical and/or Occupational Therapy for nonpublic students attending Golda Och Academy at the rate of \$90 per hour in school and \$160 per hour in an alternate location, funded thru IDEA nonpublic money, not to exceed \$5,000. (Retroactive to September 2, 2014)
9. Recommend acceptance of the following donation(s):
- School supplies to Gregory School from 8 to 8 barbershop valued at \$300.00.

10. Recommend acceptance of the following grant:
- Montclair State University Network for Educational Renewal Study Group Grant awarded to Kimya Jackson, Redwood School, in the amount of \$500.
11. Recommend approval/acceptance of Applications for School Business requests:

Name	Conference	Dates	Amount	Funded
Edwin Acevedo	New Jersey Leadership Summit Monroe, NJ	12/4/14	\$26.06	Local Funds
Christine Aker	Basic Facts About Dyslexia and Other Reading Differences New Providence, NJ	12/12/14	\$35.00	Local Funds
Ronald Brandt	American Society for Engineering Education Seattle, WA	6/12/15, 6/15/15, 6/16/15, 6/17/15	\$0	
Lisa Brattoli	Everyday Math Users Forum/EDM Technology Mahwah, NJ	11/17/14	\$22.36	Local Funds
Stephanie Diegmann	NJSMART User's Group Meeting/Training Dumont, NJ	10/28/14	\$0	
Tara Donatiello	NJSBF Introduction to Teasing and Bullying New Brunswick, NJ	2/12/15	\$0	
Danielle Fritts	Everyday Math Users Forum/EDM Technology Mahwah, NJ	11/17/14	\$22.36	Local Funds
Terry Granato	2015 National NCLB Title I Conference Salt Lake City, Utah	2/4/15, 2/5/15, 2/6/18, 2/7/15, 2/8/15	\$2,370.00	Title I Funds
Colleen Grandinetti	Basic Facts About Dyslexia and Other Reading Differences New Providence, NJ	12/12/14	\$35.00	Local Funds
Colleen Grandinetti	Woodcock Johnson IV-TOA New Providence, NJ	1/12/15	\$185.00	Local Funds
Nicole Handler	Updates in Psychiatric Medical Treatment for Students with Behavioral Disabilities Kinnelon, NJ	11/14/2014	\$0	
Sanhita Kar	Updates in Psychiatric Medical Treatment for Students with Behavioral Disabilities Kinnelon, NJ	11/14/2014	\$0	
Anne Kehoe	Everyday Math Users Forum/EDM Technology Mahwah, NJ	11/17/14	\$22.36	Local Funds
Mary Kehoe	HESSA Financial Aid Training South Orange, NJ	12/5/14	\$0	

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Name	Conference	Dates	Amount	Funded
Joanne Kornoelje	NGSS and the Outdoor Classroom Montclair, NJ	11/14/14	\$65.00	Local Funds
Erin Lagatic	The Midwest Clinical Chicago, IL	12/17/14, 12/18/14, 12/19/14	\$975.00	Local Funds
Gregory Marchesi	ScIP Training Paramus, NJ	10/21/14	\$0	
Joyce Melvin	ScIP Training Paramus, NJ	10/21/14	\$0	
Justine O'Grady	Behavior Guiding Practical Solutions Parssippany, NJ	12/3/14	\$89.42	Local Funds
David Perez	Amistad Training Union, NJ	11/18/14, 12/18/14 2/12/15	\$900.00	Local Funds
Jamie Podhurst	Assyria to Iberia at the Dawn of the Classical Age New York, NY	12/4/14	\$0	
Danelle Ratus	Everyday Math Users Forum/EDM Technology Mahwah, NJ	11/17/14	\$22.36	Local Funds
Andrea Rommel	NJMEA State Conference East Brunswick, NJ	2/19/15, 2/21/15, 2/21/15	\$209.89	Local Funds
Rossanna Santos	HESSA Financial Aid Training South Orange, NJ	12/5/14	\$0	
Gregory Saul	Amistad Training Union, NJ	11/18/14, 12/18/14 2/12/15	\$900.00	Local Funds
Ana Shaw	Updates in Psychiatric Medical Treatment for Students with Behavioral Disabilities Kinnelon, NJ	11/14/14	\$0	
Jean Tirrito	Everyday Math Users Forum/EDM Technology Mahwah, NJ	11/17/14	\$22.36	Local Funds
Martha Van Loon	NGSS and the Outdoor Classroom Montclair, NJ	11/14/14	\$65.00	Local Funds
Stacie Varanelli	Everyday Math Users Forum/EDM Technology Mahwah, NJ	11/17/14	\$22.36	Local Funds
Tamara Von Ouhl	The 13th Annual Council of Holocaust Educators Conference Lincroft, NJ	12/5/14	\$45.00	Local Funds
Joshua Zimmer	The Midwest Clinical Chicago, IL	12/17/14, 12/18/14, 12/19/14	\$890.00	Local Funds
Stacy Vaughan	SYSTEMS 3000 Visual Personnel Training Eatontown, NJ	11/12/14	\$35.00	Local Funds

Name	Conference	Dates	Amount	Funded
Denise Keastead/ Paula Duffy	SYSTEMS 3000 Visual Payroll Training Eatontown, NJ	11/19/14	\$35.00	Local Funds

12. Recommend approval of providers of home instruction for the 2014-2015 school year, retroactive to September 1, 2014, to provide services to West Orange School district students as follows:

Name of Facility	Rate	Not to exceed
Union County – Trinitas	\$59/hr.	\$1,000
Youth Consultation Services (YCS)	\$75/hr.	\$1,000
Education Inc. (Newark Beth Israel, Summit Oaks)	\$49/hr.	\$3,000
Professional Education Services (High Focus Centers)	\$73/hr.	\$5,000
Silvergate	\$50/hr.	\$3,000
St. Clare's	\$54/hr.	\$1,000
Bancroft	\$165/day	\$29,700
Brookfield	\$73/hr.	\$3,000
Integrity House	\$60/hr.	\$28,800
Four Winds	\$54/hr.	\$1,000
Newark Renaissance	\$40/hr.	\$1,000
Daytop	\$114/day	\$1,000

13. Recommend approval of Vehicle Loan/Rental/Lease Agreement between Hunterdon County Educational Services Commission (HCESC) and the West Orange Board of Education, for the period 9/3/14-6/30/15, at a cost of \$0.00 per day courtesy charge while the West Orange Board of Education buses/vans are being maintained, serviced and repaired by HCESC. (Att. #4)

14. Recommend approval of awarding of the following bids:
 - #9-14 Solid Waste Disposal and Single Stream Recycling Services - to Interstate Waste Services, Jersey City, NJ, in the amount of \$121,866.98 per year, for the period 11/1/14-10/31/17, with a renewal option of one (1) additional year (Att. #5)
 - #10-14 Fire Door Installation at West Orange High School - to Northeast Interior Services, Paterson, NJ for a total amount of \$34,760 (\$22,360 base bid + \$12,400 alternatives) (Att. #6)
15. Recommend approval of Cooperative Pricing Program Agreement between the West Orange Board of Education and the Hunterdon County Educational Services Commission (Att. #7)
16. Recommend approval to authorize a review of compliance with prior annual continuing disclosure obligations and participation in the Securities and Exchange Commission's Municipalities Continuing Disclosure Cooperation Initiative.

WHEREAS, The Board of Education of the Township of West Orange in the County of Essex, New Jersey (the "Board") has previously issued one or more series of bonds or other obligations, including issues in the past five (5) years pursuant to one or more preliminary and final official statements (collectively, the "Bonds"); and

WHEREAS, in connection with the issuance of such Bonds, the Board covenanted with Bondholders to provide certain secondary market disclosure information on an annual basis to the Nationally Recognized Municipal Securities Information Repositories (pre-2009) and to the Municipal Securities Rulemaking Board's Electronic Municipal Market Access Data Port (2009 to present) ("EMMA"), which secondary market disclosure information may consist of one or more of the following: audited financial statements, budgets, other financial and operating data and ratings changes; and

WHEREAS, the Securities and Exchange Commission (the "SEC") has recently focused attention on what it alleges is widespread failure of local government issuers across the nation to meet their continuing disclosure obligations and misrepresentation through material misstatements in an official statement (innocently, inadvertently or otherwise) of past compliance with continuing disclosure obligations; and

WHEREAS, in an effort to remedy these perceived issues, the SEC has implemented the Municipalities Continuing Disclosure Cooperation Initiative (the "SEC Initiative"), a limited-time program ending at 5:00 p.m. on December 1, 2014, that encourages Boards of municipal bonds, including the Board, to self-report possible material misstatements or omissions, made in the past five (5) years in an official statement regarding compliance with prior continuing disclosure obligations; and

WHEREAS, should the SEC determine that an issuer has made material misstatements in an official statement regarding compliance with prior continuing disclosure obligations, Issuers participating in the SEC Initiative agree to accept certain non-monetary penalties, in lieu of unknown, and, by all accounts, hefty monetary and non-monetary penalties the SEC has threatened on issuers that do not participate in the SEC Initiative; and

WHEREAS, by participating in the SEC Initiative, issuers agree to accept the following penalties, if imposed by the SEC (i) compliance with a cease and desist order in which the issuer neither admits nor denies the findings of the SEC, (ii) implementation of policies, procedures and training regarding continuing disclosure obligations, (iii) compliance with all existing continuing disclosure undertakings, (iv) cooperation with any further SEC investigation, (v) disclosure of settlement terms in any final official statement issued within five years of the date of institution of the proceedings, and (vi) production to the SEC of a compliance certificate regarding the applicable undertakings on the one year anniversary of the proceedings; and

WHEREAS, on July 24, 2014, the Division of Local Government Services issued Local Finance Notice 2014-9 (i) alerting local governments to the SEC Initiative, (ii) strongly recommending that local governments examine their continuing disclosure contractual obligations and past official statements in order to determine if it is advisable for an Board to participate in the SEC Initiative, and (iii) cautioning, among other things, that local governments that fail to complete a disclosure assessment in connection with the SEC Initiative will likely have difficulty accessing capital markets; and

WHEREAS, the Board desires to conduct a disclosure audit that will (i) summarize the results of the Board's prior compliance with its secondary market disclosure obligations, and (ii) compare those results to the statements made by the Board in its official statements regarding past compliance (the "Disclosure Audit"); and

WHEREAS, the Board further desires to retain the services of a disclosure specialist to conduct the Disclosure Audit; and

WHEREAS, based on the results of the Disclosure Audit, and weighing heavily the known non-monetary penalties that may come through the Board's participation in the SEC Initiative versus the unknown, and, by all accounts, hefty monetary and non-monetary penalties the SEC has threatened on Boards that do not self-report, the Board further desires to delegate to the Business Administrator/Board Secretary, in consultation with the Board's general counsel, bond counsel, auditor and other finance professionals, the power to prepare and submit all documentation required to enter the Board's Bond issues into the SEC Initiative, as necessary;

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE BOARD, AS FOLLOWS:

Section 1. The Board hereby authorizes completion of the Disclosure Audit.

Section 2. The Board hereby authorizes the Business Administrator/Board Secretary to engage the services of a disclosure specialist to complete the Disclosure Audit; provided that the award of any contract in connection therewith meets the requirements of the Public Schools Contracts Law (N.J.S.A. 18A:18A-1 *et seq.*).

Section 3. In the event the Disclosure Audit reveals that the Board may have made a material misstatement regarding the Board's compliance with prior continuing disclosure undertakings, the Board hereby authorizes and directs the Business Administrator/Board Secretary to prepare and submit all documentation necessary to enter the Board's applicable Bond issues into the SEC Initiative.

Section 4. Any action taken by the Business Administrator/Board Secretary or any other officer of the Board, with respect to the Disclosure Audit, the engagement of a disclosure specialist and participation in the SEC Initiative, is hereby ratified and confirmed.

Section 5. This resolution shall take effect immediately.

17. Approve a proposal with Phoenix Advisors, LLC, Bordentown, NJ to serve as continuing disclosure agent for a fee of \$2,350.00 (Att. #8)
18. Recommend approval of the following 2015-16 Budget Guidelines:
 - Continue to provide funding for programs and services as we strive for educational excellence;
 - Provide funding for all programs required by state and federal mandates and Board policy;
 - Provide funding for the implementation of the maintenance of district facilities;
 - Continue to be prudent in the expenditure of district funds, respecting its impact on local taxpayers;
 - Build the budget from a zero base, requiring justification for all line items, including contingencies for unanticipated needs.
19. Approve authorization to settle a Workers' Compensation claim in the case of employee number 4115 for an amount not to exceed \$8,000.00.
20. Receipt of Board Secretary's Report for the month of August, 2014 (Att. #9)
21. Receipt of Treasurer of School Monies Report for the month of August, 2014 (Att. #10)
22. Recommend approval/acceptance of Applications for School Business requests:

Name	Conference	Dates	Amount	Funded
Nicole LaVecchia	Everyday Math Users Forum/EDM Technology Mahwah, NJ	11/17/14	\$22.36	Local Funds
Chris Todd	Student Learning & PARCC Madison, NJ	11/21/14	\$0	
Justine O'Grady	Behavior Guiding Practical Solutions Parsippany, NJ	12/3/14	\$189.42 (previously approved for \$89.42)	Local Funds

23. **Recommend approval for teachers to create district digital benchmark assessments in Performance Matters Unify at the contractual rate of \$39.00 for one hour, not to exceed 2 hours per teacher.**

Subject	Name
Mathematics - Elementary	Gerald Powers
Mathematics - Elementary	Terry Bonagura
Mathematics - Elementary	Wayne Oakley
English Language Arts - Elementary	Jessica Lee
English Language Arts - Secondary	Theresa Galati
English Language Arts - Secondary	Karen Lott
Mathematics - Secondary & High School	Jessica Corino
Mathematics - Secondary & High School	Eric Mains
Mathematics - Secondary & High School	Laura Santimauro
Mathematics - Secondary & High School	Melissa Martino
Mathematics - Secondary & High School	Allan Norville
Mathematics - Secondary & High School	Kate Antico
Mathematics - Secondary & High School	Leslie Bagen
Mathematics - Secondary & High School	Jonathan Tick
English Language Arts - Secondary & High School	Amy McEntee
English Language Arts - Secondary & High School	Nancy Silva
English Language Arts - Secondary & High School	Laura Bush
English Language Arts - Secondary & High School	Jesse Aporta
English Language Arts - Secondary & High School	Bryan Ribardo
English Language Arts - Secondary & High School	Katie Baran

Finance - Item 13 - Motion to table.

MOTION: Mrs. Lab **SECOND:** Mr. Charles **VOTE:** 5-0 (RC)

Finance - Items 1 through 12, Items 14 through 19, Items 22 and 23

MOTION: Mrs. Lab **SECOND:** Mr. Robertson **VOTE:** 5-0 (RC)

Finance - Items 20 and 21

The Board acknowledged receipt of the Board Secretary's Report and the Treasurer of School Monies Report for the month of August, 2014.

D. REPORTS

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending November 5, 2014.

2. **Harassment, Intimidation and Bullying**

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on October 20, 2014, the Superintendent reported HIB Incident Numbers 4, 6, 9, 10, 11 to the Board; and

Whereas, on October 21, 2014 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Numbers 4, 6, 9, 10, 11 for the 2014-2015 school year for the reasons conveyed to the Board.”

Reports - Item 1

The Board acknowledged receipt of the HIB report ending November 5, 2014.

Reports - Item 2

MOTION: Mrs. Casalino

SECOND: Mr. Charles

VOTE: 5-0 (RC)

VIII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

- IX. **THE NEXT CLOSED BOARD MEETINGS** will be held at 6:00 p.m. on November 17, 2014 at the Administration Building and at 6:00 p.m. on November 24, 2014 at West Orange High School.

- X. **PETITIONS AND HEARINGS OF CITIZENS**

- XI. **ADJOURNMENT at 11:10 p.m.**

MOTION: Mr. Robertson

SECOND: Mr. Charles

VOTE: 5-0 (VV)